



# PROFILE OF CHENG YI GARMENTS INDUSTRIES LTD.



FACTORY IMAGE



# CHENG YI GARMENTS INDUSTRIES LTD.

Office & Factory: E/44, Ward-15, Vogra, Bashan Sarak, Gazipur-1704, Bangladesh

Web Site: [www.chengyigil.com](http://www.chengyigil.com), Phone: 09638-017017

## Contents

Sl. No	Topics	Page No	Remark
01.	Company at a glance	03	
02.	General Information	04	
03.	Manpower Strength	04	
04.	Banking Information	04	
05.	Key Person's at a Glance	05	
06.	Board of Director's	06	
07.	Our Team	07-11	
08.	Desk of Managing Director	12	
09.	Factory Lay Out Plan	13	
10.	Factory Overview	14	
11.	Our Valued Buyer	15	
12.	Achievements	15	
13.	Glimpse of our Product	16	
14.	Department and Capacity	16	
15.	Sample Section	16	
16.	Embroidery Section	16	
17.	Cutting Section	17	
18.	Fusing Section	17	
19.	Sewing Section	17	
20.	Finishing Section	18	
21.	Metal Free Zone area	18	
22.	Snap Button Area	18	
23.	Quality policy, Objectives, Actives and Commitment	19-20	
24.	Social, Technical and welfare Facility	20	
25.	Utility & Maintenance	20	
26.	Security & Safety	21	
27.	Our Code of Conduct	21-22	
28.	Product Category	23	
29.	Capacity Distribution	23	
30.	Picture of Different Section	24-30	

## Company at a glance

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"Cheng Yi Garments Industries Limited" is located in Gazipur, 15 kilometers from Shahjalal International Airport Dhaka. It is one of the most successful "CAPS" manufacturing companies in Bangladesh, a country with great potential in the field of ready-made cap manufacturing. Cheng Yi Garments Industries Limited is a young, rapidly growing company in the country. With Chinese investors, it is a 100% export-oriented cap manufacturer. It has acquired a versatile production chain influenced by the strong fashion developer and excellent management of its head office situated in Zhejiang, China, to cater to flexible orders with total control over the value chain. This enterprise offers strong product development, quality cap manufacturing, including printing, embroidery, and laundry services, to its customers.

Cheng Yi Garments Industries Limited started its journey in 2014, producing value for its customers across the globe. It has arduously reengineered each step of its value chain to match the dynamism of the fashion market around the world. It developed a skilled workforce and introduced integrated technologies to remain globally up to date. It is a pioneer of the cap manufacturing industry in Bangladesh and the prime choice of many foreign retailers.

It is truly an organization with a glorious past and bright future.

## General Information

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<b>Name of the Company</b>	: Cheng Yi Garments Industries Limited
<b>Type of the company</b>	: 100% Export Oriented CAPS factory
<b>Year of establishment</b>	: 2014
<b>Factory &amp; Office Address</b>	: Holding # E/44, Vogra, Bashon Sharak, Sadar, Gazipur-1704.
<b>Marketing &amp; Head Office</b>	: Room 702-1, Galilee Shipping Mansion, No.177 Tai'an Road (m), Yinzhou District, Ningbo, Zhejiang, China. Phone: + 88 096380 017017 Mobile: +86 15355159911 (CEO), 01308-707684 (Managing Director)
<b>Annual Export Turnover</b>	: 12.00 Million US Dollars
<b>Main Product</b>	: Men caps, Women caps, Kids caps, Cycling caps, Baseball caps.
<b>Production Line</b>	: 12 Lines
<b>Production Capacity</b>	: 10, 00,000 Pcs per Month
<b>Basic Item</b>	: 38,500 pcs per day
<b>Average styles</b>	: 38,000 pcs per day
<b>Factory Space</b>	: 8425.38 Square Meter (90,690 square feet).
<b>Floor Space</b>	: Seven Storied Building; 7X12500= 87,500 Sft

## Manpower Strength

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Total Personnel	: 1000 Nos
Workers Personnel	: 935 Nos
Staff Personnel	: 65 Nos

## Banking Information

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### Social Islami Bank Limited

Gulshan Branch, 80 Gulshan Avenue, Gulshan  
Dhaka-1212.Bangladesh

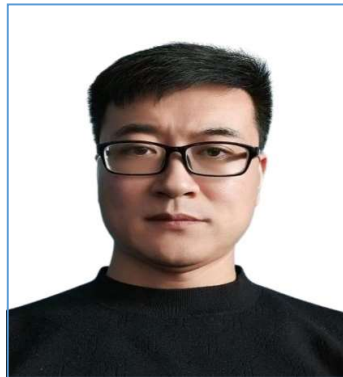
**Swift Code:** SOIVBDDHGUL

**Vat reg. number:** 001271816-0103

# Key Persons at a Glance

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## Managing Director



**NAME** : Andy Li  
**CONTRACT NUMBER** : 01308-707684  
**MAIL ID** : [hunk\\_li2012@163.com](mailto:hunk_li2012@163.com)

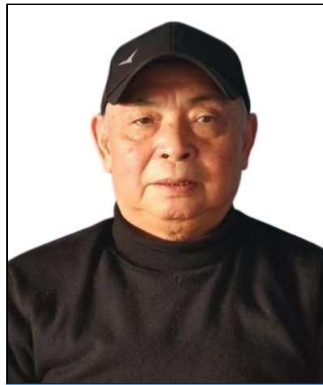
## Executive Director



**NAME** : Md. Rasel Chowdhury  
**CONTRACT NUMBER** : 01718-815208  
**MAIL ID** : [rasel\\_chy@chengyigil.com](mailto:rasel_chy@chengyigil.com)

## Board of Director's

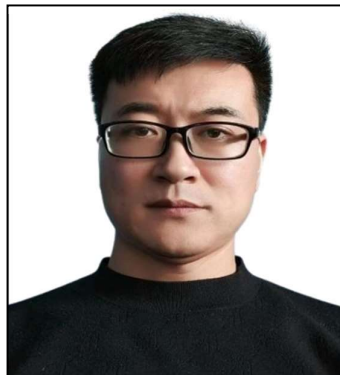
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**Zhao Ri Jin**  
Chairman



**Manson Zhao**  
CEO



**Andy Li**  
Managing Director



**Md. Rasel Chowdhury**  
Executive Director

## Our Team



**Md. Shahadat Hossain (Shakil)**  
Head of HR, Admin & Compliance



**Md. Mizanur Rahman**  
Manager-Accounts & Finance



**Sunny Li**  
Business Manager



**Tony Wei**  
Manager-Purchase



**Ava**  
Business Manager



**Badal Mozumder**  
Manager-Production



**Md. Dulal Hossain (Mohin)**  
Asst. Manager QA



**Md. Yousuf**  
Senior Merchandiser



**Moziful Islam Zahid**  
Senior Merchandiser



**Suman Ahmed**  
Officer-Commercial



**Md. Rezaul Korim (Suman)**  
Executive-HR & Payroll



**Md. Saiful Islam**  
Sr. Executive HR & Admin



**Md. Murad Hossain**  
Executive-Fire & Safety



**Md. Sulaiman**  
Junior Officer-HR & Admin



**Md. Sany**  
Asst. Officer-Commercial



**Engr. Md. Kamrul Islam**  
Asst. Manager Maintenance



**Md. Shohag**  
Manager-Store



**Al Amin**  
Mechanical In-charge





**Md. Sarwardi Hossain (Sujon)**  
Asst. Merchandiser



**Sheak Md. Rasel**  
In Charge-Sewing



**Md. Anamul Huk**  
In Charge-Sewing



**Md. Jahid Hasan**  
In charge-Finishing



**Md. Mahabub Alom**  
In Charge-Embroidery



**Md. Al Amin Talukdar**  
In charge-Sample



**Md. Abu Musa**  
In Charge-Cutting



**Mst. Farzana Tasnim**  
Welfare Officer



**Joya Rani**  
Medical Assistant

# Our Team



## MERCHANDISING



Here, a highly capable merchandising team with professional excellence at pre-production prepares the grounds for quality and speed in production.



## HR, Compliance & Admin

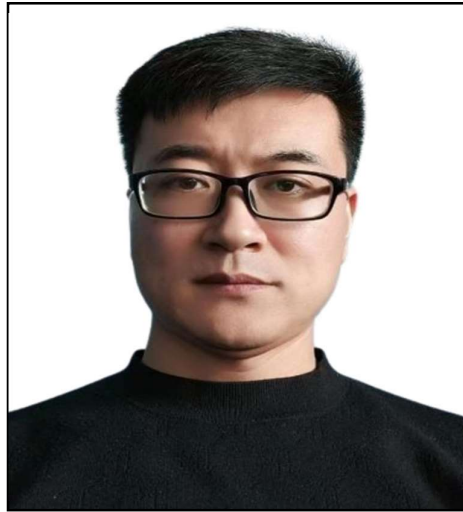


Here, a highly capable HR, Compliance & Admin team with professional excellence.



From The

## DESK OF MANAGING DIRECTOR



At Cheng Yi Garments Industries Limited, We are like a family----A family which tries to flourish at manufacturing products which radiate excellence. Satisfying our customer is our ultimate priority. Greeting to all international clients, who we guarantee faultless service and on time delivery, all bundled in a competitive price.

# FACTORY LAY OUT PLAN

Name of Floor	Description	Remarks
<b>6<sup>th</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Workers Dining</li> <li>➤ Sample Section</li> <li>➤ Kansai Section</li> <li>➤ Vias Cutting Area</li> <li>➤ Laser Cutting Area</li> </ul>	
<b>5<sup>th</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Sewing Section</li> <li>➤ Needle Control Room</li> <li>➤ Office Room</li> <li>➤ Maintenance Room</li> </ul>	
<b>4<sup>th</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Sewing Section</li> <li>➤ Needle Control Room</li> <li>➤ Office Room</li> <li>➤ Maintenance Room</li> </ul>	
<b>3<sup>rd</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Finishing Section</li> <li>➤ C-TPAT Area</li> <li>➤ Spot Cleaning Area</li> <li>➤ Meeting Room</li> <li>➤ Conference Room</li> <li>➤ Server Room</li> <li>➤ Office Room</li> </ul>	
<b>2<sup>nd</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Accessories Storage Area</li> <li>➤ Finished goods Storage Area</li> <li>➤ Quarentain Area</li> <li>➤ Reject Goods Storage Area</li> <li>➤ Dark Room</li> <li>➤ Internal LAB Room</li> </ul>	
<b>1<sup>st</sup> FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Fabrics warehouse</li> <li>➤ Fabrics Inspection Area</li> </ul>	
<b>GROUND FLOOR</b>	<ul style="list-style-type: none"> <li>➤ Cutting Section</li> <li>➤ Embroidery Section</li> <li>➤ Generator Room</li> <li>➤ Compressor Room</li> <li>➤ Transformer Room</li> <li>➤ Power Supply Room</li> <li>➤ Fire Pannel Room</li> <li>➤ Security Post</li> </ul>	
<b>BASEMENT</b>	<ul style="list-style-type: none"> <li>➤ Fire Pump Room</li> </ul>	

# Factory Overview

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“Cheng Yi Garments Industries Ltd” is to be a Leader in our chosen Markets by building a strong bond with our Customer, our Stakeholders and Our Employees.

## **Mission**

01. Setting up an ethical business standard by providing a safe and rewarding work environment.
02. Implementing ECO friendly technologies through trained and knowledge-able workforce to offer highest customers satisfaction.
03. Ensuring sustainable growth through innovation, talents and operational efficiencies.

## **Vision**

To become a reliable global organization that provides excellence through innovation with a forward looking approach.

## **Values**

01. Ownership
02. Excellence
03. Social Responsibility
04. Exclusive Design Development
05. Better Quality Product and working environment
06. Long term loyalty of customer
07. Meet deadline
08. Recognition and Reward

## OUR VALUED BUYER

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## ACHIEVEMENTS

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- Safety Inspection Conduct by NIRAPON and achieved 100%
  01. Structural Safety Inspection
  02. Electrical Safety Inspection
  03. Fire Safety Inspection

## Glimpse of our Products

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Men's, women's, children's, summer, Panama, and baby caps are all available for all seasons. Cheng Yi Garments Industries Limited has manufactured a wide variety of basic and average products, it has evolved to the level of manufacturing specialized CAPS products, keeping track of the latest market trades. Cheng Yi Garments Industries Limited has crossed the border of using only ordinary fabrics, such as cotton, polestar, CVC, PC, PA, etc., and can now make use of organic, rayon, modal, pima/supima, malange, nylon-spandex, blends of cotton and modal, and special yarns such as nappy, fiber dyed yarn, and lurex thread.

Cheng Yi Garments Industries Limited specializes in value added products such as peach finished, pigment-piece-dyed, enzyme washed, yarn dyed striped AOP Fabrics. It also specializes in the desired fabrics, which are renowned, branded. Cheng Yi Garments Industries Limited's fabric manufacturing department is constantly influenced and driven by an experienced and expert team to maintain market trends and add innovations in the fashion markets. Cheng Yi Garments Industries Limited has extensive experience and is accustomed to producing knitted denim items using an exclusive wash technique.

## Department & Capacity

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### Sample section

Cheng Yi Garments Industries Limited has a well-equipped and furnished sample section with expert personnel to develop design and samples for collecting orders for the world market. Cheng Yi Garments Industries Limited gives utmost priority to customer's satisfaction in sample making.

No of Manpower : 10 Person workers working under the Sample Manager.  
No of Machine : 20 Numbers  
Machine Brand : Brothers, Juki, Kansai, YAMATA, PEGASUS, SIRUBA  
Sample Capacity : 1170 Pcs/Month

### Embroidery section

No of Manpower : 50 Person workers working under the Embroidery Manager.  
No of Machine : 08 Embroidery Machines with 15 Head/Machine  
Machine Brand & Origin : HEFENG & China  
Production Capacity : 10,000 Pcs/Day and 2, 60,000 Pcs/Month  
Floor Areas : 5000 Sft



## Cutting Section

No of Manpower : 50 Person workers working under the Cutting Manager.  
 No of Table : 02(80ft/table)  
 No of Cutting Machine : 08 Pcs (Press Cutting-06 Pcs and Hand Cutting-02 Pcs)  
 Production Capacity : 40,000 Pcs/Day and 10, 50,000 Pcs/Month  
 Floor Areas : 8000 Sft

## Fusing Section

No of Manpower : 04 Persons.  
 No of Cutting Machine : 02 Pcs  
 Machine Brand & Origin : China

## Sewing Section

No of Manpower : 600 Persons skilled & semi-skilled.  
 No of Line : 12 Lines  
 No of Machine : 480 Pcs sewing Machines and most of the machine  
 Sophisticated with auto trimmer.  
 Machine Brand & Origin : Brothers, Juki, Kansai, YAMATA, PEGASUS, SIRUBA  
 Production Capacity : 38,000 Pcs/Day and 10, 00,000 Pcs/Month  
 Floor Areas : 25000 Sft

## Sewing Machines

Sl. No	Name of Machine	Brand	Origin	Quantity	Remarks
01.	CURVE PEAK FRONT PRESS	LZ--3-3	CHINA	1	
02.	CONVEYER	LZ-7-1	CHINA	1	
03.	PLATE MACHINE	LZ-8-1	CHINA	1	
04.	AUTOMATIC FASTENING MACHINE	LZ-6-1	CHINA	1	
05.	AUTOMATIC STAPLING MACHINE	LZ-6-2	CHINA	1	
06.	ZIK ZAK	ZUSAN	CHINA	1	
07.	SETEL STITCH	ZUSAN	CHINA	1	
08.	FLAT LOCK	ZUSAN	CHINA	2	
09.	EYELET HOLE	KE-430HS03	CHINA	2	
10.	BELCRO CUTTING	ZUSAN	CHINA	2	
11.	BUKEL MACHINE	ZUSAN	CHINA	3	
12.	VELCRO CUTTER	ZUSAN	CHINA	4	
13.	POST BED SEWING MACHINE	FEIFENG	CHINA	6	
14.	GENERAL IRON	ZUSAN	CHINA	7	
15.	CHAIN STITCH	ZUSAN	CHINA	8	
16.	FEED OF THE ARM	ZUSAN	CHINA	8	
17.	BARTICAL	ZUSAN	CHINA	8	
18.	KANSAI	KANSAI	CHINA	10	
19.	EYELET MACHINE	SIRUBA	CHINA	12	
20.	2 NEEDLE MACHINE	SIRUBA	CHINA	17	
21.	OVER LOCK	ZUSAN	CHINA	20	
22.	SINGLE NEEDLE MACHINE	SIRUBA	CHINA	24	
23.	EYELET-BERTEK	BROTHER	CHINA	42	
24.	HIGH STITCH (POSTA)	ZUSAN	CHINA	45	
25.	PLAIN MACHINE (DOUBLE NEEDLE)	ZUSAN	CHINA	74	
26.	PLAIN MACHINE (SINGLE NEEDLE)	ZUSAN	CHINA	393	
<b>Total No of Machine</b>				<b>694</b>	

## Finishing section

No of Manpower : 65 Persons skilled & semi-skilled.  
No of Iron Belt : 06Pcs Auto Machine  
Machine Brand & Origin : Laozhang and Qingdoa, China  
Production Capacity : 40,000 Pcs/Day and 10, 50,000 Pcs/Month  
Floor Areas : 12500Sft

## Metal Free Zone

Cheng Yi Garments Industries Ltd 100% check every product by metal detector as per customer's requirements.

No of Metal Detector Machine: 02 Pcs  
Machine Brand & Origin : HASHIMA, China

## Snap Button Section

No of Machine : 12 Pcs (04 Pcs are Auto and 08 Pcs are manual).  
Machine Brand & Origin : HENDRY & LAOZHANO, China

## Finishing Machine

Sl. No	Name of Machine	Brand	Origin	Quantity	Remarks
01.	IRON CAP MACHINE WITH ACCESSORIES	LZ-1-A2 & Y571B	China	2	
02.	VISOR IRON	SL-1-3DMR	China	7	
03.	NEEDLE DETECTOR	HASHIMA	China	2	
04.	BUTTON ATTACH	HENDRY	China	9	
05.	BUTTON MAKING	LAOZHANO	China	3	

# Quality Policy, Objective, Activities and Commitment

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## Policy

Cheng Yi Garments Industries Ltd will provide quality Garments through superior workmanship. Our continuous improvement efforts will ensure that our products meet and or exceed all customers' expectations.

The management of the company is committed to support this policy by providing capable and focused personnel, suitable premises, material resources and technical assets.

## Objectives

- Maximize Customer satisfaction
- Ensure cost effective operation
- Training of employees to promote team awareness and competence
- Monitor and measure products and process characteristics
- Continually improve the value of our product and service.

## Activities of QA

Cheng Yi Garments Industries Ltd established strong Quality departments. All raw materials such as Fabrics, trims are filtered by this team and assure proper quality as per customer's requirements. Fabrics check procedure follows 4 point system. To ensure fabrics proper quality this department manages shrinkage, twisting, burst strength, color fastness, GSM and shade band for each and every sample and bulk fabrics batches. All countable accessories are inspected 100%. In Cheng Yi Garments Industries Ltd, quality department spread their people fabrics/raw materials to ultimate pack of the goods. 50 personnel are playing the important rule here to assure customer satisfaction. Key activities are of quality department as bellows-

- Fabric checking following 4-point system
- Trims and accessories check following AQL
- Assure proper relaxation of fabric
- PP Meeting
- Assure proper marker length

- Assure proper lay height
- Follow up numbering
- 100% cut panel check (Including print/embroidery)
- Ensure proper Input to sewing line.
- Inline process quality control
- Traffic Light System (TLS)
- One neutral auditor for input and one neutral auditor for output.
- 100% checking for out puts.
- Regular training for quality
- Weekly meeting with quality team to review the quality figures.

## Commitment

Cheng Yi Garments Industries Ltd is committed to achieve best customer satisfaction with best quality readymade garments through effective quality management system and continuous improvement.

## Social/Technical/Welfare Facility

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- In house Medical Facility and free medical service provide by a professional doctor& Nurse
- Day care facility
- Drinking Water Facility (Central Purifying System)
- Canteen & Dining Facility
- Broken needle control policy
- Child care room facility
- P.C. Committee to improve workers morale, job satisfaction and attendance
- Group Insurance.
- Annual picnic.
- Cultural function

## Utility & Maintenance Section

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- 01. REB and
- 02. Diesel Power Generator: 01 Set  
**300 KW**



## Safety & Security

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Fire Safety: Company has Independent Fire Safety Department with modern Fire equipment such as:

- Automatic Fire detector & Fire alarm control panel
- Water Hydrant
- Sprinkler
- Fire Door

Company implemented & maintains fire Safety system as per Accord, Alliance, BNBC and Bangladesh Fire act.



## Our Code of Conduct

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Cheng Yi Garments Industries Limited is committed to fostering a sustainable manufacturing environment, in which the highest ethical standards are maintained across our supply chain. We adhere, and expect our suppliers to undertake best practices in our industry that tackles various human rights and environmental challenges.

1. Cheng Yi Garments Industries Limited has a zero tolerance policy for exploitation and abusive conditions. Our “Supplier Code of Conduct” defines our minimum expectations. We expect our suppliers to act responsibly and ensure that no exploitative, abusive or illegal conditions exist at their workplace.
2. Cheng Yi Garments Industries Limited requires its suppliers to extend principles of fair and honest dealing with those whom they conduct business, including employees, subcontractors, and other third parties. We only partner with suppliers whose business practices are lawful, ethical, and in compliance with the principles set forth in the Code of Conduct.
3. Cheng Yi Garments Industries Limited will only conduct business with suppliers who have agreed to the Cheng Yi Garments Industries Limited Supplier Monitoring Program, under which they will be subject to regular inspection, evaluation and communication to ensure their adherence to the code of conduct.

In regards to employment practices, the following standards are maintained by us and expected from our business partners throughout the supply chain:

**NO FORCED LABOR:** This includes bonded, indentured, slave, or prison labor.

**No child labor:** All employees must be at least 18 years of age.

**No Harassment or Abuse:** Employees must be treated with respect and dignity. Physical, sexual, psychological, and other types of harassment and abuse, as well as inappropriate disciplinary action, are strictly prohibited.

**NO Discrimination:** Employees may not be subject to any discrimination in regards to hiring, salary, benefits, advancement, discipline, termination, or retirement on the basis of their gender, race, religion, age, disability, sexual orientation, ethnic origin, or political opinion.

**Health & Safety:** A safe and healthy working environment must be provided, which reduces the likelihood of accidents or illnesses attributable to any manufacturing operations and machinery handling.

**Freedom of Association:** The right to collective bargaining must be respected in accordance with the national laws, without any threat of disciplinary action.

**Wages and Benefits:** Wages must sufficiently meet workers' basic needs and provide some discretionary income. Throughout our supply chain, workers must be paid at least the minimum wage as well as any benefits specified by local law.

**Work Hours:** No employee shall be required to work beyond the limit of regular and overtime work hours allowed by law, except under extraordinary business circumstances. Every employee is entitled to at least one day off within a seven-day period.

**Legal and Ethical Practices:** "Worker rights" must be held in the highest regard throughout the supply chain, and our partners must fully comply with all applicable local and international laws and regulations.

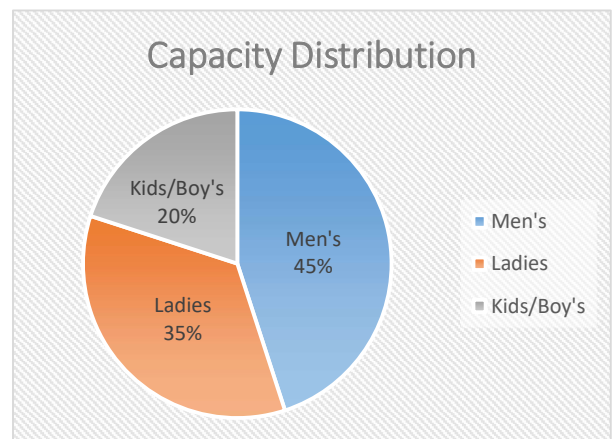
**Environment:** All applicable environmental laws, rules, and regulations must be upheld. Best environmental practices are encouraged throughout our supply chain.

# Product Category



## CAPACITY DISTRIBUTION

Men's Items : 45% of total product  
 Ladies Items : 35% of total product  
 Kids/Boy's Items : 20% of total product



■ LADIES

■ MEN'S

■ KIDS

# Picture of Different Section



**Factory Front View**



**Factory Building**



**Display Room/Conference Room**



**Meeting Room**



**Inspection Room**



**Inspection Room**





**Sample Section**



**Sample Section**



**Embroidery Section**



**Embroidery Section**



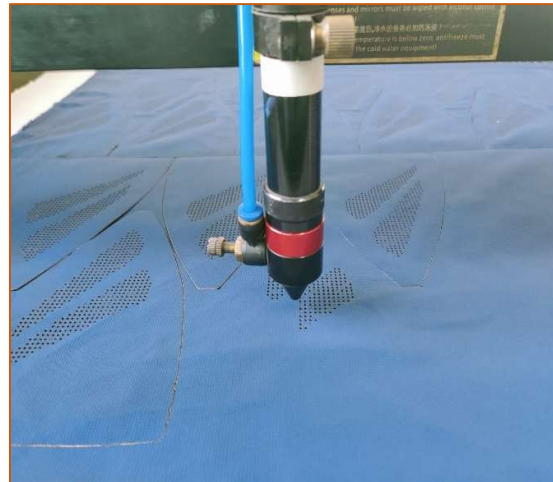
**Cutting Section**



**Cutting Section**



**Laser Cutting Area**



**Laser Cutting Area**



**Fusing Section**



**Fusing Section**



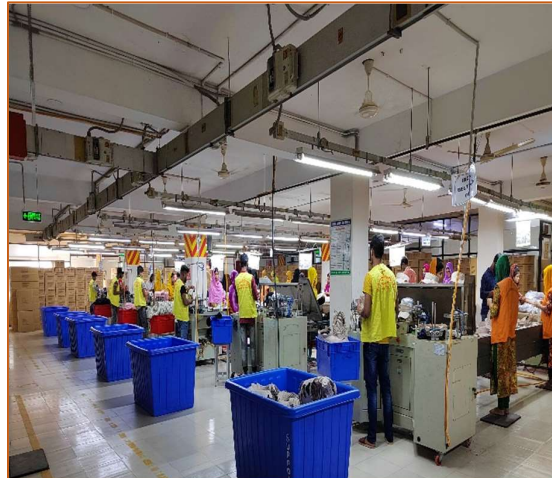
**Sewing Section**



**Sewing Section**



**Finishing Section**



**Finishing Section**



**C-TPAT Area**



**C-TPAT Area**



**Spot Removing Room**



**Finished Goods Area**



**Accessories Store**



**Accessories Inspection Area**



**Fabrics Warehouse**



**Fabrics Inspection Area**



**Two Needle Machine**



**Plane Machine**



**Band Knife Cutting Machine**



**Cutting Machine**



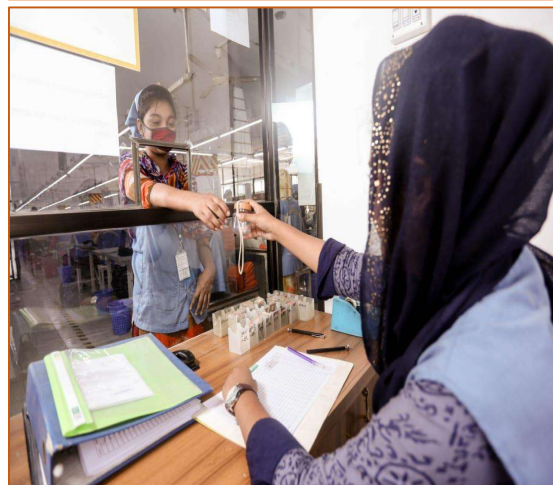
**Lay Cutting**



**Snap Button Machine**



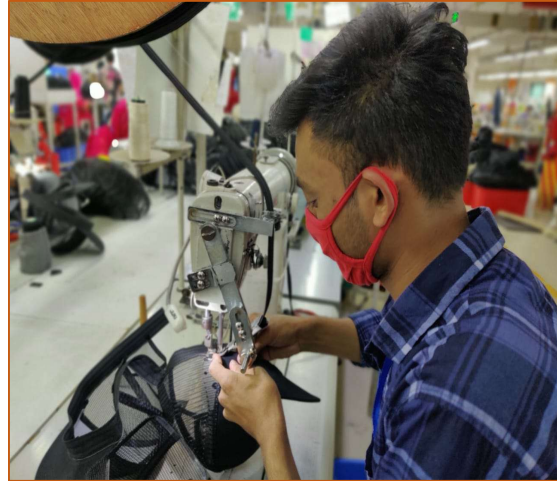
**Needle Change Room**



**Needle Change Room**



**Eyelet Hole Machine**



**Posta Machine**



**Grievance/Suggestion Box**



**Child Care Room**

The End

Thank You



诚溢服装